

Creator Lutheran Church
Council Meeting
August 18, 2014

Present: Pastor Heidi

Katrina Minton-Davis, Tom Barr, Sara Mahnke, Pastor Elaine Swigart, Keith Marshall, Ron Noborokowa, Marcie Reid, Kevin Davis, Nicole Spenny, Jan Shabro

Guests: Laurie Bruckbauer

Absent: Kevin Davis

Meeting was called to order at 7:05 p.m.

Devotions/Prayer: Marcie talked about change and transitions. We need to have a godly mindset to handle changes and see it as God dropping a pearl into my heart. The acronym for CHANGE is: Christ Has A New Gift Each Second. We can look at each new day as an opportunity for God to bless us. There is one thing that cannot change. That is God and his great love for us. Marcie then opened the meeting with prayer.

Laurie provided a personnel update. Craig and Lynette have resigned from the music ministry effective immediately. Laurie and Heidi have discussed how to address both job openings. Personnel Committee will meet soon to review the job description and make revisions as needed. Connie is available to fill in temporarily.

Minutes: Tom made a motion to accept the minutes of July council meeting as written. Jan seconded. Motion carried.

Approval of Minutes from Special Congregational Meeting

Pastor's Report: Heidi's first day. Reached out to a few members. Moved items into office. Heidi had a few questions. Pastor's report - what would Council like to see in the report? Does the Pastor have a full vote? (Yes). Discussion regarding Pastoral duties and allocation of Heidi's time within the congregation as well as wider ministry in the community. This led into a side discussion regarding planning a Council Retreat in the next 4-6 weeks. Heidi suggested talking to Mt. View about using their space for a retreat. October 3rd and 4th were selected for the dates. Jan offered to host dinner Friday evening 6-9pm. Saturday will be 9am-3pm.

Intern Report:

- It was a blessing to be involved with VBS. I look forward to finding ways in future congregation to stay connected with kids and families.
- I have been teaching a class on the Augsburg Confession which has gone far better than anticipated. It has been an outstanding and unforeseen culmination to internship.
- Look forward to preaching on August 31st for the final time at Creator.
- In the process of wrapping up internship and beginning to say goodbye.
- Had the final intern committee meeting last week. All of the paperwork for the seminary has been completed and will be mailed off in the next couple of days.
- Truly thankful for the unique experience I had at Creator this year. Words cannot describe the deep appreciation I have for this church.
- I ask for prayers for an uncertain future with First Call on the horizon.

Treasurer's Report: July revenue was slightly below expenses. Actual giving for July was \$27,369 and July expenses were \$30,743. Ministry teams are working on budgets for 2015. Marcie needs this information by the end of October. Congregational meeting will be scheduled to review and approve the budget in December.

Sara moved to accept Treasurer's Report. Nicole seconded. Motion passed.

Ministry Team Reports:

Property Committee meeting 8/19 at Creator.

Preschool: Cheri reported (via email) We had our parent meetings and open houses this week, and our first day of school on the 8th. We have another small class on Mon/Fri (6 kids), but the other classes are full, so we're okay. Gayle still has a lot of pain from her back surgery, but we will cover if she needs to be part time for awhile. Our thanks to Mark and the Properties folks for clearing out the brambles along the fence!

Old Business:

PSE audit - moved to Property Committee

Need to discuss changing date for upcoming Council Meetings (September 11th was chosen).

New Business:

Need for Pest Control: Mouse droppings were found in numerous areas in the church, mainly in the Youth Room and Nursery and back classroom. Nests were found in Youth Room and Nursery. Redi National, our current pest control company came out and did an inspection and will implement a rodent elimination/removal plan tomorrow morning. The initial inspection and set up of various types of traps/bait and prevention measures cost \$470 (that is with a \$100 discount for being an existing customer.) The rodent program is a year long process for which our current pest bill will be increased by \$30 per mo.

Measures have and will be taken to eliminate open food storage in all areas, more frequent trash removal inside of church, and possible rodent access sites repaired to prevent further and future issues. Office Staff will work with Property Team and others involved to communicate the problem(s) and make corrective steps.

Prayer concerns of the group were shared and meeting closed with prayer.

Tom made motion to adjourn. Marcie seconded.

The meeting was closed with prayer at 8:25 p.m.

In His Service,
Sara Mahnke
Council Secretary

Next Scheduled Meeting: Thursday, September 11, 2014

Snacks/Devotions: Katrina