

**Creator Lutheran Church
Council Meeting
January 8, 2015**

Present: Katrina Minton-Davis, Tom Barr, Sara Mahnke, Pastor Heidi Calhoun, Ron Noborokowa, Marcie Reid, Kevin Davis, Nikole Spenny, Jan Shabro

Absent: None

Meeting was called to order at 7:05 p.m.

Devotions/Prayer: Council discussed the book "The Evangelizing Church: A Lutheran Contribution", specifically, Chapter 1: A Lutheran Confession.

Personnel Committee Update: Laurie Bruckbauer

Laurie provided Council with a Job Description, Employment Agreement and Statement of Employment forms for Danielle Lemieux (Director of Music Ministry) and Daniel Schreiner (Accompanist). Council reviewed all forms and agreements.

Tom made a motion to accept Personnel Committee's recommendations to offer employment to Danielle Lemieux (Director of Music Ministry) and Daniel Schreiner (Accompanist). Ron seconded. Motion carried.

Ron made a motion to offer hourly compensation to Danielle (5-6 hrs). Tom seconded. Motion carried.

Approval of Minutes

December 11th Minutes: Marci made motion to approve, Nikole seconded. Motion carried.

Pastor's Report

Heidi reminds Ministry Team liaisons to let their ministry team leaders know that we need their job descriptions by February 8th. Synod Assembly meeting is in May (15/16th) and Council Members can volunteer to attend (3 attendees).

New Member class starting this week. Pastoral care for the Olsen family.

Treasurer's Report

Final numbers for 2014 were not available for the Treasurer's Report as of 1/8/2015.

Estimated giving for the month was approximately \$41,600 (more year end giving needs to be accounted for). Expecting a \$12,000 surplus

Old Business

Treasurer Elect Council Position

Pastor Heidi received a written resignation from Kevin Davis, current Treasurer Elect.

Tom motioned to accept Kevin Davis's resignation. Jan seconded. Motion carried.

Nominating Committee reached out to Rich Heineman for the position as Treasurer Elect and he accepted.

Marcie motioned to accept Rich Heineman's appointment to Council as Treasurer Elect (to be ratified by Congregation on January 25th, congregational meeting), Jan seconded. Motion carried.

New Business

Discussion RE: receipt of year end giving (approx. \$24K of stock was donated to Creator. \$10,000 was designated for Creator's Technology improvements). Heidi also identified \$3,500 in additional funds that could be designated for AV, Sound Board and Technology.

Discussion regarding filling the open Operations position. Tom is potentially willing to stay until April - Nikole could potentially fill the position for 2 months and Nominating Committee could identify a New Treasurer Elect.

Upcoming Dates:

Retreat with Consultant: January 24, 2015

Congregational Annual Report Meeting: January 25, 2015

Prayer concerns of the group were shared and meeting closed with prayer.

Katrina made a motion to adjourn. Tom seconded. Meeting adjourned.

The meeting was closed with prayer at 9:00 p.m.

In His Service,

Sara Mahnke

Council Secretary

Next Scheduled Meeting: February 19, 2015