

2014-2015 Creator Council Meeting March 12, 2015

Present: Katrina Minton-Davis, , Sara Mahnke, Pastor Heidi Calhoun, Ron Noborikawa, Marcie Reid, Rich Heineman, Nikole Spenny

Absent: Jan Shabro

Meeting was called to order at 7:10 p.m.

Devotions: Ron reviewed our proposed mission statement in the context of an Evangelizing Church. Discussed challenges with talking about faith outside of church. "Sharing" our faith as well as "Welcoming all to worship, grow, and serve in God's grace". Mission statement: Who you are vs. who you want to be.

Approval of February minutes

Ron motioned. Marcie seconded. Motion passed

Pastor's Report

Heidi read a card from Keith thanking Creator for his year here.

Confirmation Sunday is coming up (May 3rd). Saturday night May 2nd dinner for confirmation kids at 5:30pm. Heidi is asking Council to volunteer to help host the dinner (a burrito bar or similar).

Summer service (9:30am service time) will start on Father's Day weekend. We will make this an annual tradition. Father's Day to Labor Day will be Creator's summer schedule.

Treasurer's Report

February General Fund Revenue was \$24,085 and Expenses were \$33,605 (\$9,520 shortfall).

Sara motioned to accept Treasurer's Report. Nikole seconded. Motion carried.

Old Business

Strategic Planning Group update: Judi Richardson and Andy Heckroth provided an update on the Strategic Planning Group. Andy and Judi have each contacted potential committee members. They plan to have the kick off meeting prior to April 9th.

Discussed getting a letter out to the Congregation regarding Mission Statement.

1. Andy will email Leadership regarding Mission Statement (attach DRAFT letter to Congregation)
2. Judy will email Leadership regarding Mission Priorities
3. Katrina will email Leadership regarding Strategic Planning Committee purpose and formation

Audio Visual Update:

They will meet Saturday, March 14th, regarding what needs to be purchased for the multi-purpose room. Discussion will include: 3-6 month needs and 6-12 month needs. Possibly need to form an audio/visual group for ongoing management of Creator's needs (separate from Property Team).

New Business

Personnel Update: Tiana Galke submitted her resignation. No replacement will be hired in the short term (Sunday School and VBS are covered). Staff will track current hours and tasks to help Personnel Committee assess our staffing needs going forward. March 22nd farewell to Tiana.

Discussion regarding Sabbatical Fund. After Pastor Kim went on a Sabbatical, Council voted to put \$50/month into a Sabbatical fund. Pastor Heidi is eligible for a Sabbatical after her 5th year. Contributions to the Sabbatical Fund were suspended in September 2013.

Sara motioned that we reinstate and increase contribution to the Sabbatical fund to \$75 per month. Ron seconded. Motion carried.

Finance Committee update (Ron): Janice submitted job descriptions for the Audit Committee, for review by the Nominating Committee.

Rich motioned to appoint Nikole Director of Operations (following Tom's resignation in February). Sara seconded. Motion carried.

Prayer concerns of the group were shared and meeting closed with prayer.

Katrina made a motion to adjourn. Marcie seconded. Meeting adjourned at 9:15pm.

In His Service,
Sara Mahnke
Council Secretary

Next Scheduled Meeting: April 9, 2015