

## **Creator Lutheran Church Council Minutes September 22, 2015**

President Ron Noborikawa called the meeting to order at 7:00 p.m.

Council members present: Pres. Ron Noborikawa, Pres.-Elect Rich Heineman, Secretary Jan Shabro, Treasurer, Marcie Reid, Treasurer-Elect Laurie Bruckbauer, Director of Operations Dan Totten, and Pastor Heidi Calhoun.

Absent: Secretary-Elect Tammy Billings-Funk

Devotions: Laurie Bruckbauer led devotions and used the guide "Sharing Our Personal Faith Journey from Memory to Faith." She talked about being raised as a Lutheran in Montana and having been a member of only two Lutheran churches in her life - one in Montana and Creator Lutheran. Her family is very important to her, and her faith in God is central to her being. She would like to see people be less judgmental and more forgiving. We should remember to follow Christ's command to forgive people 70 X 7 times. Laurie closed her devotions in prayer remembering congregational members and others.

Minutes: Dan Totten moved to accept the Council minutes of August 18<sup>th</sup>, Laurie Bruckbauer seconded the motion, and they were unanimously approved.

Pastor's Report: Pastor Heidi said that the Personnel Committee had interviewed three candidates for the position of church administrator and found one especially qualified, Douglas Wright. She had asked Mr. Wright to meet with the council and then consider the committee's recommendation to offer him the position.

Mr. Wright arrived at 7:30 p.m., and the council interviewed him. Upon his departure, Laurie moved to offer Mr. Wright the job, Rich seconded the motion, and the motion was approved.

Pastor Heidi said that several people were interested in the part-time office manager position. She said that Terri Heckroth needed some assistance during Sunday School. So, Wendy Kintigh has agreed to act as Sunday school superintendent Sunday mornings.

Pastor read several thank you notes from Mt. View Lutheran Church for our gift of breakfast for their assistance in helping us to understand the role of a church administrator and other personnel issues.

Pastor discussed some of the work of both the Stewardship and Finance committees. The Stewardship committee will start its fall program October 18th. Jim Spence will be in

attendance to introduce the program's theme. Chris Grigg will send a letter to members explaining the change in our budget year, and his letter will go out with quarterly statements. She also said that we need to develop a policy regarding fundraisers in the church. We should consider the number, purpose, quality, etc.

Treasurer's Report: Marcie Reid indicated that future reports would include income and expenses of the preschool. She said that the pre-school was not paying the church rent for the use of the facilities even though the 2012 council had approved the proposal. Council members agreed that we should fulfill the past council's action and begin collecting a monthly rent. She also reported that we are using some designated funds to meet current expenses. Rich moved to accept the treasurer's report, Laurie seconded the motion and it was passed.

Old Business: The council noted that because of the many personnel changes and new directions in the church, we should look for ways to communicate more with the congregation. Consequently, Laurie volunteered to address the congregation at both services October 4<sup>th</sup> about our new church administrator. Other council members will give periodic updates to the congregation.

It was also agreed that the council members should be formally inducted into their offices on October 4<sup>th</sup>.

New Business: The council discussed the need for an ADA ramp. Laurie moved to accept the Property Committee's recommendation for the ramp and added that the funds would come out of both the property fund and the capital fund budgets. Rich seconded the motion and it passed.

The meeting was adjourned at 9:30 p.m.

Respectfully Submitted,

Jan Shabro, Secretary